



**Sport
Welfare
Officer
Network**

Presentation to:

Netball South

19th September 2024





Excerpt from Whyte Review Executive Summary

1. Sport should be a positive & safe experience, regardless of age & ability. It should not involve conduct or practices that cause emotional or sexual harm. It should not cause physical harm beyond unavoidable hazards. Keeping participants safe requires everyone engaging in sport to maintain appropriate standards of behaviour. Where there are concerns that standards of behaviour have been breached, individuals should feel able to make disclosures to this effect. It is important that clubs & National Governing Bodies (NGBs) deal with alleged breaches properly in order to provide the sports community with the necessary confidence that concerns are taken seriously and managed fairly.



SWO network CORE

offer



The Sport Welfare Officer Network support and assist club welfare officers to create safer and more inclusive club environments, and improved experiences for children, young people and adults. We add capacity and expertise to the existing safeguarding work of National Governing Bodies and Active Partnerships, promoting best practice and an effective welfare culture in clubs.



Sport Welfare Officer Network

Ways of Working

Collaboration

We work collaboratively to share ideas, learning, knowledge and expertise, and resources to influence change and achieve our outcomes.

Insight Led

We understand the importance of gathering and using local insight to identify priority areas and develop and shape the delivery of the project.

Innovation

We test new and creative approaches to embed safer welfare cultures in clubs.



Tackling Inequalities

Equality diversity and inclusion is the golden thread running through all the work of Active Partnerships - this project supports and complements the existing work of Active Partnerships and Uniting the Movement.



Shared Leadership

We encourage open communication, shared learning and collective decision making to have a greater impact.



Learning

Evaluation, learning and reflection - we encourage and embed a culture of learning and reflection to learn from and adapt to successes and challenges as we go and capture the added value of the SWO network.



Building Sustainability

We collectively focus our efforts on support and interventions that will lead to lasting changes that positively impact safeguarding and welfare culture in clubs.



UNIVERSAL OFFER SPORT WELFARE OFFICER NETWORK



CONNECT

We connect Club Welfare Officers and their clubs, and other local organisations; to build relationships and share best practice.

OFFER SUPPORT

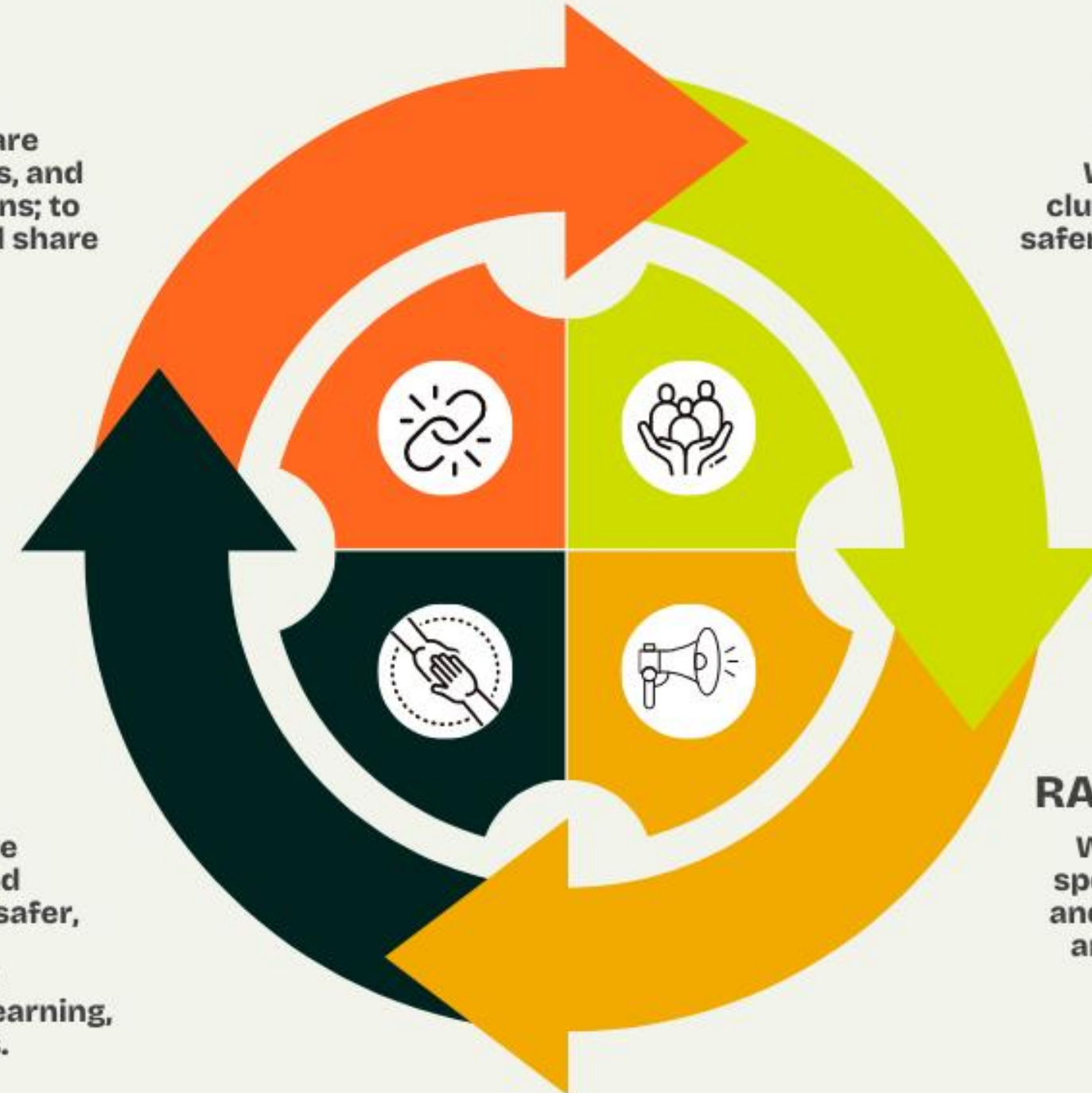
We offer support to Club Welfare Officers and their clubs, to help them to create safer, more inclusive cultures.

ENABLE

We enable Club Welfare Officers, volunteers and participants to create safer, inclusive sporting environments through facilitation of shared learning, training and resources.

RAISE AWARENESS

We raise awareness about sport welfare issues, gather and respond to local insight, and promote safeguarding campaigns with clubs.



Our CORE offer

Connect

- Forums for cross-sport learning and sharing of best practice
- Networks for Club Welfare Officers
- Collaboration with other organisations working locally to safeguard children, young people and adults

Offer Support

- Club visits with 1-2-1 bespoke support
- Help with developing safer and more inclusive club cultures
- Joint club visits with NGB staff / volunteers
- Local point of contact for NGBs, to support preventative work with clubs

Raise awareness

- Attendance at sporting events, to speak to parents/carers and participants about welfare
- Supporting clubs to promote local and national campaigns

Enable

- Training and development opportunities for Club Welfare Officers
- Signposting to the right advice and guidance



How we offer support

Strengths based - We focus on strengths and opportunities

Reflective - We encourage CWOs and clubs to reflect on their practices and culture, and be open to change

Empathy and understanding - We seek to understand the perspective of volunteers and participants and the barriers and challenges they face

Active listening - We listen to learn, and meet people where they're at

Valuing volunteers - We acknowledge and appreciate the crucial role volunteers play in sport, and their wider responsibilities

FOR THE AVOIDANCE OF DOUBT:

**It is NOT the Sport Welfare Officer Role
to:**

Advise on or manage concerns - all
concerns must be referred without delay in
accordance with National Governing Body
/ Club Safeguarding Policy

Some ways we are working specifically with England Netball

**Working with England
Netball to create
additional scenario
based training**



**Regularly attended
the EN CSO Drop-in
sessions**

**Network with local
Netball Clubs**

**Have conversations
with local Netball
Leagues**

**Any
questions?**





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Thank you!

Sunday 29th September, 10am-1pm: UK Coaching Safeguarding & Protecting Children, Face to Face Course, £38, Places Leisure, Eastleigh - <https://www.eventbrite.co.uk/e/safeguarding-and-protecting-children-tickets-1000774221637?aff=ebdssbdestsearch>

Saturday 12th October, 10am-1pm: “Championing Welfare & Safe Sport for All” Event, venue TBC (Southampton) This is a FREE event and is open to CWO/CSOs, Coaches and Committee Members - <https://www.eventbrite.co.uk/e/championing-welfare-safe-sport-for-all-tickets-978176270557?aff=ebdssbdestsearch>

This event will feature a keynote speaker from “Mind”, brief overviews from YGam & Sported, as well as a workshop about “Building Positive Club Culture”.

Appreciate that these events are both in Southampton, but anyone from the South Region is more than welcome to attend if they are happy to travel. Lunch is being provided at the event on 12th October too, so that attendees can network.